



Lower Chattahoochee Workforce Development Board Quarterly Meeting

March 18, 2021
Columbus Consolidated Government
420 Tenth Street
Columbus, Georgia 31902

Type of meeting:

WDB QUARTERLY MEETING

Agenda topics

- I. Welcome & Roll Call Chester Randolph, Chair
 - a. Approval of Minutes
(December 17, 2020)
- II. Approval of Executive Committee Actions (02/10/2021): Howard Pendleton, WIOA Director
 - (a. Approval of Policies and Procedures Changes)
 - (b. Approval of ETPL Listing Requests)
- III. Approval of Summer Pilot
- IV. Approval of Service Provider Renewal Contracts
- V. Report of PY19 State Monitoring
- VI. Financial Report
- VII. Old Business
- VIII. Adjournment

TO JOIN ZOOM MEETING:

Meeting ID: 859 0282 3244

Passcode: 130315

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March 18, 2021
Columbus Consolidated Government
420 Tenth Street
Columbus, Georgia 31902

Type of meeting:

WDB QUARTERLY MEETING

Board Members in attendance:

Chester Randolph, C. Randolph & Associates
Georgia Beard-White, Rolling Hills Food
Carl Brown, Brown & Associates, Inc.
Tony Calloway, Calloway & Associates, Inc.
Travis Chambers, Elite Ventures Leasing & MGT.
Nakisial Cromwell, GA Voc. Rehab. Services
Jeff Deppe, IBEW, Local 613
Belva Dorsey, Enrichment Services
Jonathan Evans, Housing Authority of Cols. GA
April Hopson, Columbus Technical College
Barbara Jackson, Piedmont Hospital
Rick Jones, CCG/ Economic Development
Tricia Konan, Goodwill Industries
Carvel Lewis, Lewis Mortuary II
Jamie Loyd, Columbus Technical College
John Martin, The Martin Firm
Ann McNeer, Master Tax Solutions
Ernestine Ramsey, Metro Cols. YMCA
Gwen Ruff, Columbus Water Works
Wanda Rutledge, Kinetic Credit Union
Saleemah Sabree, Legacy Link
Dexter Smith, Communication Workers of USA, Local 3212
Frederick Stoller, Job Corps.
Wendy Timmons, Sixty-Two Graphic Studio
Amy Varnum, GDOL
Tim Vinson, Muscogee Co. School District
Joe Lee Williams, Stewart County Board of Commissioners

WIOA Staff

Howard Pendleton
Feleshia Marshall
Aveana Jackson
Lisa Lane

Guest

Ashley Becker, IN THE DOOR
Gail Long, GDOL
Sher'Londa Williams, Talbot Co. LEO



Agenda Discussion

I. Welcome & Roll Call

Chester Randolph, LCWDB Chair

The following is a summary of the ZOOM meeting discussion during the COVID-19 pandemic and the State of Emergency/Shelter-in-place order issued by the Governor of the State of Georgia as it pertains to the Workforce Innovation and Opportunity Act of 2014 and the responsibilities conferred upon the local workforce area, which comprises the eight-counties of Chattahoochee, Clay, Harris, Muscogee, Quitman, Randolph, Stewart and Talbot, and the cities and municipalities contained therein.

This summary contains motions presented for approval. These minutes are open for public viewing and made available upon request.

After all attendees had been permitted access into the Zoom meeting, Roll was officially taken, enough members were present to satisfy a quorum for voting.

The meeting was called to order by Chair Chester Randolph. He began by welcoming members present and thanked them for their attendance.

The Chair asked if there was any discussion regarding the December 17, 2020, Board meeting minutes which had been provided earlier through electronic mail (A copy is attached to original minutes as permanent record). There being no further discussion, the Chair requested a motion to approve the December 17, 2020 minutes as written.

Action Taken:

Tony Calloway so moved and Travis Chambers properly second, approval was granted by majority of all active board members in attendance to approve the December 17, 2021, minutes as written.

II. Approval of Executive Committee Actions (02/10/2021)

Howard Pendleton, WIOA Director

The WIOA Director began by noting the executive committee had met on 02/20/2021 to conduct business on behalf of the Board and those actions now needed to be approved by the board. The Executive Committee had approved the policy changes. The WIOA Director gave a brief overview and discussion of the policy changes (A copy of each proposed change is attached to the original minutes as permanent record).

SERVICE PRIORITY FOR INDIVIDUALIZED SERVICES AND TRAINING SERVICES POLICY

The WIOA Director noted this section establishes the local policy and procedure for implementing WIOA Priority of Service for individualized services and training services provided within the LWDA and Veterans Priority of Service required for all USDOL-funded programs.

During discussion, the WIOA Director noted that the verbiage had been updated to reflect the change to TCSG, outdated TEGs were updated, and the "Serving Transitioning Services Members" section verbiage had come directly from OWD's Policy Manual.

The Chair and several members expressed their satisfaction and approval that the verbiage from the State's Policy Manual had been included. All members were in agreement with the approval of the updates.

The Chair asked if there were any questions or discussion. There being no further discussion, the WIOA Director continued.

Prior to discussion Ms. April Hopson and Mr. Jamie Loyd abstained from discussion and voting.

WIOA Director informed members that Columbus Technical College had submitted requests for three new programs to be considered for inclusion on the ETPL. The WIOA Director gave a brief overview of each of the programs (Copies are attached to the original minutes as permanent record). They were as follows:

Integrated Education and Training (IET) – Certified Safety and Employability Technician Program:

The length of training would be 2 weeks; 55 curriculum hours (4 days per week; 27.5 hours per week). The total training cost would be \$800.00 (including costs of tuition: \$560.00; registration: \$60.00; books: \$130.00; and certification exam fees: \$50.00). Training would be in tandem with the Adult Education Program at CTC. A WIOA eligible participant would receive Osha 10-hour General Industry training, Forklift Safety Certification, CPR, First Aid and AED; Production Teams, Training and Leadership, Safety Organization, Personal Protective Equipment, Fire and Electrical Safety, Hazardous Material Safety, and Material Handling Safety

Occupation(s) for which trainees will be qualified, Occupational Titles (O*Net Code) and minimum entry-level wage for the occupation(s) are:

- Occupational Health and Safety Specialists – 19-5011.00; Entry Wage: \$28.14
- Occupational Health and Safety Technicians – 19-5012.00; Entry Wage: \$16.17

IET – Certified Logistics Associate Program:

The length of training would be 2 weeks; 50 curriculum hours (4 days per week; 25 hours per week). The total training cost would be \$1,000.00 (including costs of tuition: \$525.00; registration: \$125.00; books: \$250.00; and certification exam fees: \$100.00). Training would be in tandem with the Adult Education Program at CTC. A WIOA eligible participant would receive Osha 10-hour General Industry training, Forklift Safety Certification, CPR, First Aid and AED; and the foundational-level logistics certification and is required before continuing to the Certified Logistics Technician (CLT) (a mid-level program).
The length of training would be 2 weeks; 50 curriculum hours (4 days per week; 25 hours per week). The total training cost would be \$1,000.00 (including costs of tuition: \$525.00; registration: \$125.00; books: \$250.00; and certification exam fees: \$100.00). Training would be in tandem with the Adult Education Program at CTC. A WIOA eligible participant would receive Osha 10-hour General Industry training, Forklift Safety Certification, CPR, First Aid and AED; and the foundational-level logistics certification and is required before continuing to the Certified Logistics Technician (CLT) (a mid-level program).

Occupation(s) for which trainees will be qualified, Occupational Titles (O*Net Code) and minimum entry-level wage for the occupation(s) are:

- o 1st Line Supervisors of Transportation & Material Moving Workers – 53-1047.00; Entry Wage: \$12.35
- o Shipping, Receiving, & Inventory Clerks – 43-5071.00; Entry Wage: \$10.13

IET – Certified Logistics Technician (CLT) Program:

The length of training would be 2 weeks; 35 curriculum hours (4 days per week; 17.5 hours per week). The total training cost would be \$600.00 (including costs of tuition: \$250.00; books: \$250.00; and certification exam fees: \$100.00). Training would be in tandem with the Adult Education Program at CTC. A WIOA eligible participant would receive Osha 10-hour General Industry training, Forklift Safety Certification, CPR, First Aid and AED; and the foundational-level logistics certification and must have the Certified Logistics Associate (CLA) prior to taking the Certified Logistics Technician (CLT) (a mid-level program).

Occupation(s) for which trainees will be qualified, Occupational Titles (O*Net Code) and minimum entry-level wage for the occupation(s) are:

- o Logisticians – 13-1081.00; Entry Wage: \$24.51
- o Transportation, Storage, & Distribution Managers – 11-3071.00; Entry Wage: \$24.51

The Chair asked if there were any questions or discussion regarding the actions taken by the Executive Committee. There being no further discussion, the Chair asked for a motion to approve the actions of the Executive Committee for the policy and procedural changes and the ETPL application request.

Action Taken:

Tony Calloway so moved and Carvel Lewis properly second, approval was granted by majority of all active board members in attendance to approve the actions taken by the Executive Committee for the policy and procedural changes and the ETPL application request.

III. Approval of Summer Pilot

Prior to discussion Ms. April Hopson, Mr. Jamie Loyd and Mr. Tim Vinson abstained from discussion and voting.

Mr. Pendleton provided a brief overview and discussion of the Lower Chattahoochee School-to-Work Summer Program Pilot proposed by Mr. Tim Vinson with the Muscogee County School District and Mr. Jamie Loyd with Columbus Technical College (A copy is attached to the original as permanent record). The proposed programming would serve two purposes. Assist a junior or senior selected through their high school for participation in earning an industry recognized certification over a six-week period and gain work experience in the field by attending class four hours in the morning and then working on a job site four hours that afternoon. Providing the participant some exposure in the career path while earning some money during the summer (six-weeks). This proposed program was also in line with the mayor’s efforts to create a summer youth employment program providing a way for our community’s youth to gain work experience, earn a little money over the summer and serve as a deterrent from crime.

The three proposed certificate programs were as follows: Certified Custodial Technician; Certified Logistics Technician; and Certified Apartment Maintenance Technician.

- **Certified Custodial Technician**
Total classroom hours: 25
Total cost per participant: \$499 (Costs include: Training Manual & Certification Exam)
Course Outline:
Lesson 1: Customer Service
Lesson 2: Chemistry of Cleaning
Lesson 3: Basic Cleaning for Above-Floors Surfaces

Lesson 4: Basic Cleaning of Hard Floor Services
 Lesson 5: Basic Cleaning of Carpeted Floor Surfaces
 Lesson 6: Basic Cleaning of Restrooms and Shower Rooms

- **Certified Logistics Technician**

Total classroom hours: 60
 Total cost per participant: \$1,600 (Costs include: Training Manual & Certification Exam)
 Foundation-level Logistics – 40 hours
 Mid-Level Logistics – 20 hours

During discussion, an inquiry was made about the high schools that would be participating. The WIOA Director noted that all the details have yet to be worked out, but he understood that Junior and Seniors from Muscogee and Harris Counties would be the target population for the pilot this summer.

He further noted that the mayor’s summer youth employment program last year (funded by CDBG grant) had a rough time due to complications cause by the pandemic. We are hoping to possibly partner with Community Reinvestment to get the program off the ground. CDBG grant funds picking up the work experience training and WIOA funding paying for the classroom training or vice versa. We will be meeting with the Mayor and Mr. Rob Scott with Community Reinvestment to work out further details. We need to have the board’s approval to move forward with the project. An inquiry was made if there were only three certification programs to choose from. It was noted that the programs presented today were the choices for the pilot and it was the hope of all involved that this summer program pilot would be a success and grow from there. Mr. Pendleton noted we’ll keep you (the board) informed on any new developments.

Mr. Pendleton ask if there were any other questions. No further discussion followed.

The Chair asked for a motion to approve the Lower Chattahoochee School-to-Work Summer Program Pilot.

Action Taken:

Travis Chambers so moved and Tony Calloway properly second, approval was granted by majority of all active board members in attendance to approve the Lower Chattahoochee School-to-Work Summer Program Pilot.

IV. Approval of Service Provider Renewal Contracts

Prior to discussion Ms. April Hopson and Mr. Jamie Loyd abstained from discussion and voting.

The WIOA Director noted in your agenda packet, you received the recommended funding levels for Youth Contracts Awards; the specified Adult & Dislocated Worker Contract Awards, One-Stop Operator Services and Contract/Services (In-House) for Adult, Dislocated Worker and Youth Services for Program Year 2021 (A copy is attached to original minutes as permanent record).

The following contractor/services were presented for contract renewal of the specified youth services for Program Year 2021. During discussion, the WIOA Director noted this was the second year of renewal for the In-School Youth Work Experience; Out-of-School Youth Work Experience and OJT Services; and the first year of renewal for Older Youth Career & Intensive Services & Case Mgt. for Classroom Training recommended renewal of existing contracts at current funding levels. The recommendation was as follows:

YOUTH SERVICES

Contracting Agency

Operation M.E.N.
 241 MLK, Jr. Dr.
 Lumpkin, GA

Proposed Activity

In-School Youth Wk.
 Experience (Outlying
 Counties)

Recommended

Funding at current level for PY21 \$170,560.00.
 Total Participants served 40 (16 – 18 yrs. old)
 Negotiate planned performance

Contracting Agency

Partnership in Caring
 2210 Wynnton Rd, #208
 Columbus, GA

Proposed Activity

Out-of-School Youth Wk.
 Based Internship & Ret. Svc.
 (Muscogee County Only)

Recommended

Funding at current level for PY21 \$157,850.00.
 Total Participants served 40 (18 – 24 yrs. old)
 Negotiate planned performance.

Contracting Agency

Second Chance Transition Corp.
 2210 Wynnton Rd, #208
 Columbus, GA

Proposed Activity

Out-of-School Wk. Readiness &
 On-The-Job Training
 (Muscogee County Only)

Recommended

Funding at current level for PY21 \$114,400.00.
 Total Participants served 30 (18 – 24 yrs. old)
 Negotiate planned performance.

Contracting Agency

Columbus Technical College
 928 Manchester Expressway
 Columbus, GA

Proposed Activity

Career & Intensive Services &
 Case Mgt. Services
 (Muscogee County Only)

Recommended

Funding at current level for PY21 \$59,956.00.
 Total Participants served 10 (18 – 24 yrs. old)
 Negotiate planned performance.

The WIOA Director further noted the following contractor/services were presented for contract renewal of the specified adult, dislocated worker for career & intensive services & case management services (classroom training) and one-stop operator services for Program Year 2021. This would be the first year of renewal; and adult and dislocated worker work experience and OJT services were solicited for PY2021. Recommend renewal of existing contracts at current funding levels. The recommendation was as follows:

ADULT & DISLOCATED WORKERS CONTRACTS/SERVICES

<u>Contracting Agency</u> Columbus Technical College 928 Manchester Expressway Columbus, GA	<u>Proposed Activity</u> Career & Intensive Services & Case Mgt. Services for Adults (Classroom Training)	<u>Recommended</u> Funding at current level for PY21 \$253,826 Total Participants served 20 Adults Negotiate planned performance
<u>Contracting Agency</u> Columbus Technical College 928 Manchester Expressway Columbus, GA	<u>Proposed Activity</u> Career & Intensive Services & Case Mgt. Services for Dislocated Workers (Classroom Training)	<u>Recommended</u> Funding at current level for PY21 \$114,474 Total Participants served 20 Dislocated Workers Negotiate planned performance.

ONE-STOP OPERATOR CONTRACT/SERVICES

<u>Contracting Agency</u> IN THE DOOR, LLC 1270 Caroline Street, Suite D120-433 Atlanta, GA 30307	<u>Proposed Activity</u> One-Stop Operator Services for WDA-14	<u>Recommended</u> Funding at current level for PY21 \$68,000 Negotiate planned performance
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The WIOA Director noted the following was an ongoing initiative. Proposed funding would vary based upon number of clients placed throughout program year.

CONTRACTS/SERVICES (IN-HOUSE SERVICES) YOUTH, ADULT & DISLOCATED WORKERS

<u>Contracting Agency</u> City of Columbus	<u>Proposed Activity</u> Adult/Dislocated Worker In-house Work Exp.	<u>Recommended</u> Funding: varied Total Participants served: Special Project based on employer need
<u>Contracting Agency</u> City of Columbus	<u>Proposed Activity</u> Adult/Dislocated Worker & Youth Occ. Classroom Training - ITA	<u>Recommended</u> Provide Financial Aid assistance for WIOA eligible students entering/enrolled in post- secondary/advanced training
<u>Contracting Agency</u> City of Columbus	<u>Proposed Activity</u> Adult/Dislocated Worker In-house On-the Job Training	<u>Recommended</u> Funding: varied Total Participants served: Special Project based on employer need
<u>Contracting Agency</u> City of Columbus, Job Training Division	<u>Proposed Activity</u> Adult/Dislocated Worker/ Youth In-house Work Experience	<u>Recommended</u> Funding: varied Total Participants served: Special Project based on employer need

The Chair asked if there was any further discussion or questions. There being no further discussion, the Chair asked for a motion to approve the renewal of contract/services recommended at current year funding levels for Youth Contract Awards; the specified Adult & Dislocated Worker Contract Services (classroom training); One-Stop Operator Services and Contract/Services (In-House) for Adult, Dislocated Worker and Youth Services for Program Year 2021 as presented.

Action Taken

Tony Calloway so moved and Ernestine Ramsey properly second, approval was granted by majority of all active board members in attendance to approve the renewal of contract/services recommended at current year funding levels for Youth Contract Awards; the specified Adult & Dislocated Worker Contract Services (classroom training), One-Stop Operator Services and Contract/Services (In-House) for Adults, Dislocated Worker and Youth Services for Program Year 2021 as presented.

V. Report of PY19 State Monitoring

The WIOA Director informed members that the State had performed their financial monitoring and quality assurance programmatic

monitoring for PY2019 during the week of 02/22/2021 through 02/26/2021. We are disputing the findings. The first is for the One-Stop Certification policy. As you know, we use the one-stop certification guidance policy and procedures provided by the State. The finding states we failed to have our own re-certification policy. We are disputing this because neither the Federal or State requirements state that local workforce areas must have a separate re-certification process, nor do they forbid local areas from using the State's One-Stop Guidelines when re-certifying. The criteria given only states that local areas must re-certify every three years.

The second finding, we are disputing is the Rapid Response Policy. The criteria given by the finding for the required provision in the Rapid Response Policy is a regulation that applies to the State, or an entity designated by the State, who carries out rapid response activities. The GDOL carries out rapid response activities in Georgia, we don't. Our response to area layoffs is funded by WIOA dislocated worker funds, which are not the same as Rapid Response funds and as you all know, our area did not receive Rapid Response funds during PY2019.

Overall, the monitoring went pretty well. We anticipate receiving the final monitoring report soon and will respond once we have the final report.

The WIOA Director asked if there were any questions. There being no further discussion. The WIOA Director continued to the next item on the agenda.

Action Taken

No Action taken.

VI. Financial Report

A report of the WIOA Local Area Grant Summary broken down by youth/adult/dislocated worker/NEG dislocated worker funds was provided to Board members for discussion. (A copy is attached to original minutes as permanent record). Mr. Pendleton provided a brief overview and discussion of awards and expenditures and discussed the challenges our Local Area was facing with the ever-emerging changes due to the pandemic. During discussion concerns were expressed over the lack of people wanting to return to work. This year may be just as challenging if not more so than last year.

Action Taken:

No action taken

VII. Old Business

No discussion followed.

Action Taken:

No action taken.

VIII. Adjournment

With no further discussion, meeting was adjourned.

Action Taken:

No action taken.

Minutes Reviewed By: Howard T. Pendleton

Approval Date: 09/23/2021

Member Name	Organization	Action Taken							
		<u>Agenda Item I</u> (Minutes: 12/17/2020)				<u>Agenda Item II a.</u> (Exc. Com. Actions 02/10/2021) (Approval of Policies & Procedures Chgs)			
		Yes	No	Absent	Abstain	Yes	No	Absent	Abstain
Bethune, Georgia	Rolling Hills Food	X				X			
Bloom, Richard, M.D.	Brookstone Surgical Center			X				X	
Brown, Carl	Brown & Associates	X				X			
Calloway, Tony	Calloway & Associates	X				X			
Chambers, Travis	Elite Ventures Leasing	X				X			
Cromwell, Nakisial	GA Voc Rehab Svc.	X				X			
Degroot, Maryrose	Valley Hospitality			X				X	
Deppe, Jeff	IBEW, Local 613	X				X			
Dorsey, Belva	Enrichment Services	X				X			
Evans, Jonathan	Housing Authority of Cols, GA	X				X			
Farley, Elsie	Pearl's Catering			X				X	
Geter, Corey	Pratt & Whitney			X				X	
Harp, Charles	Gildan			X				X	
Hopson, April	Columbus Tech	X				X			
Hugley, Carolyn	State Farm Insurance			X				X	
Jackson, Barbara	Piedmont Hospital	X				X			
Jones, Rick	CCG Eco / Dev	X				X			
Konan, Tricia	Goodwill Industries	X				X			
Lakes, Sendreka	Cols Chamber of Commerce			X				X	
Lewis, Carvel	Lewis Mortuary II	X				X			
Loyd, Jamie	Cols Tech College	X				X			
Martin, John	The Martin Firm	X				X			
McNeer, Ann	Master Tax Solutions	X				X			
Ramsey, Ernestine	Metro Cols. YMCA	X				X			
Randolph, Chester	C. Randolph & Assoc.	X				X			
Reed, Marva	Dept Health & Human Services			X				X	
Ruff, Gwendolyn	Cols. Water Works	X				X			
Rutledge, Wanda	Kinetic Credit Union	X				X			
Sabree, Saleemah	Legacy Link	X				X			
Smith, Dexter	Com Workers of USA, Local 3212	X				X			
Stoller, Frederick	Job Corps.	X				X			
Timmons, Wendy	Sixty-Two Graphic Studio	X				X			
Varnum, Amy	GDOL	X				X			
Vinson, Tim	MCSD	X				X			
Watson, Eddie	Clay Hill Hunting			X				X	
Williams, Joe Lee	Stewart Co. BoC	X				X			
Totals:		27	0	9	0	27	0	9	0

Member Name	Organization	Action Taken							
		<i>Agenda Item II b.</i> <i>(Exc. Com. Actions 02/10/2021)</i> <i>(Approval of ETPL Requests)</i>				<i>Agenda Item III</i> <i>(Approval of Summer Pilot)</i>			
		Yes	No	Absent	Abstain	Yes	No	Absent	Abstain
Bethune, Georgia	Rolling Hills Food	X				X			
Bloom, Richard, M.D.	Brookstone Surgical Center			X				X	
Brown, Carl	Brown & Associates	X				X			
Calloway, Tony	Calloway & Associates	X				X			
Chambers, Travis	Elite Ventures Leasing	X				X			
Cromwell, Nakisial	GA Voc Rehab Svc.	X				X			
Degroot, Maryrose	Valley Hospitality			X				X	
Deppe, Jeff	IBEW, Local 613	X				X			
Dorsey, Belva	Enrichment Services	X				X			
Evans, Jonathan	Housing Authority of Cols, GA	X				X			
Farley, Elsie	Pearl's Catering			X				X	
Geter, Corey	Pratt & Whitney			X				X	
Harp, Charles	Gildan			X				X	
Hopson, April	Columbus Tech				X				X
Hugley, Carolyn	State Farm Insurance			X				X	
Jackson, Barbara	Piedmont Hospital	X				X			
Jones, Rick	CCG Eco / Dev	X				X			
Konan, Tricia	Goodwill Industries	X				X			
Lakes, Sendreka	Cols Chamber of Commerce			X				X	
Lewis, Carvel	Lewis Mortuary II	X				X			
Loyd, Jamie	Cols Tech College				X				X
Martin, John	The Martin Firm	X				X			
McNeer, Ann	Master Tax Solutions	X				X			
Ramsey, Ernestine	Metro Cols. YMCA	X				X			
Randolph, Chester	C. Randolph & Assoc.	X				X			
Reed, Marva	Dept Health & Human Services			X				X	
Ruff, Gwendolyn	Cols. Water Works	X				X			
Rutledge, Wanda	Kinetic Credit Union	X				X			
Sabree, Saleemah	Legacy Link	X				X			
Smith, Dexter	Com Workers of USA, Local 3212	X				X			
Stoller, Frederick	Job Corps.	X				X			
Timmons, Wendy	Sixty-Two Graphic Studio	X				X			
Varnum, Amy	GDOL	X				X			
Vinson, Tim	MCSD	X							X
Watson, Eddie	Clay Hill Hunting			X				X	
Williams, Joe Lee	Stewart Co. BoC	X				X			
Totals:		25	0	9	2	24	0	9	3

Member Name	Organization	Action Taken							
		<i>Agenda Item IV (Approval of Service Provider Renewal Contracts)</i>							
		Yes	No	Absent	Abstain	Yes	No	Absent	Abstain
Bethune, Georgia	Rolling Hills Food	X							
Bloom, Richard, M.D.	Brookstone Surgical Center			X					
Brown, Carl	Brown & Associates	X							
Calloway, Tony	Calloway & Associates	X							
Chambers, Travis	Elite Ventures Leasing	X							
Cromwell, Nakisial	GA Voc Rehab Svc.	X							
Degroot, Maryrose	Valley Hospitality			X					
Deppe, Jeff	IBEW, Local 613	X							
Dorsey, Belva	Enrichment Services	X							
Evans, Jonathan	Housing Authority of Cols, GA	X							
Farley, Elsie	Pearl's Catering			X					
Geter, Corey	Pratt & Whitney			X					
Harp, Charles	Gildan			X					
Hopson, April	Columbus Tech				X				
Hugley, Carolyn	State Farm Insurance			X					
Jackson, Barbara	Piedmont Hospital	X							
Jones, Rick	CCG Eco / Dev	X							
Konan, Tricia	Goodwill Industries	X							
Lakes, Sendreka	Cols Chamber of Commerce			X					
Lewis, Carvel	Lewis Mortuary II	X							
Loyd, Jamie	Cols Tech College				X				
Martin, John	The Martin Firm	X							
McNeer, Ann	Master Tax Solutions	X							
Ramsey, Ernestine	Metro Cols. YMCA	X							
Randolph, Chester	C. Randolph & Assoc.	X							
Reed, Marva	Dept Health & Human Services			X					
Ruff, Gwendolyn	Cols. Water Works	X							
Rutledge, Wanda	Kinetic Credit Union	X							
Sabree, Saleemah	Legacy Link	X							
Smith, Dexter	Com Workers of USA, Local 3212	X							
Stoller, Frederick	Job Corps.	X							
Timmons, Wendy	Sixty-Two Graphic Studio	X							
Varnum, Amy	GDOL	X							
Vinson, Tim	MCSD	X							
Watson, Eddie	Clay Hill Hunting			X					
Williams, Joe Lee	Stewart Co. BoC	X							
Totals:		25	0	9	2	0	0	0	0