



Lower Chattahoochee Workforce Development Board (Telephonic) Quarterly Meeting

June 18, 2020

Columbus Consolidated Government
MICROSOFT TEAMS MEETING
Columbus, Georgia 31902

Type of meeting:

LCWDB (TELEPHONIC) QUARTERLY MEETING

Agenda topics

- I. Welcome & Roll Call Chester Randolph, WDB Chair
 - a. Approval of Minutes
(December 19, 2019)
- II. Approval of Executive Committee's Actions Howard Pendleton, WIOA Director
(April 22, 2020)
 - a. Approval of NEG Grant
 - b. Approval of Supportive Services
Changes and Eligibility Guidelines in
the Policies & Procedures Manual
 - c. Approval of Service Providers for One-
Stop Operator (IN THE DOOR, LLC)
and Career/Intensive Services, Case Mgt
Affiliate Site Operations for A/DW/Y
(Columbus Technical College) for
Program Year 2020
 - d. Approval of Contract Renewal for
A/DW/Y Services for PY2020
 - e. Approval of By-Laws Updates
- III. Approval of the One-Stop Partner MOU for
PY2020
- IV. Approval of the One-Stop Certification for
PY2020
- V. Approval of the Local Plan for PY2020
- VI. Financial Report
- VII. Old Business
- VIII. Adjournment

TO JOIN MICROSOFT TEAMS MEETING:

Call: 1-478-239-0725

Conference ID: 958 267 804#





Lower Chattahoochee Workforce Development Board (Telephonic) Quarterly Meeting

June 18, 2020

Columbus Consolidated Government Annex

Job Training Division (WDA-14)

MICROSOFT TEAMS MEETING

Columbus, Georgia 31902-1340

Type of meeting:

LCWDB (Telephonic) Quarterly Board Meeting

Board Members in attendance:

Chester Randolph, C. Randolph & Associates, LLC (WDB Chair)
Georgia Bethune, L & S Services
Carl Brown, C. Brown & Associates
Tony Calloway, Calloway & Associates, INC. (WIB Vice Chair)
Nakisial Cromwell, GA Voc Rehab Services
Corey Geter, Pratt & Whitney
April Hopson, Columbus Technical College
Barbara Jackson, Piedmont Hospital
Konan, Tricia, Goodwill Industries of the Southern Rivers, INC.
Sendreka Lakes, Greater Columbus, GA Chamber of Commerce
Carvel Lewis, Lewis Mortuary II
Jamie Loyd, Columbus Technical College
John Martin, The Martin Law Firm
Patricia "Ann" McNeer, Master Tax Solutions, INC.
Ernestine Ramsey, A.J. McClung YMCA, INC. (Retired)
Gwendolyn Ruff, Columbus Water Works
Wanda Rutledge, Kinetic Credit Union
Saleemah Sabree, Legacy Links
Dexter Smith, Communication Workers of America, Local 3212
Frederick "Rick" Stoller, Job Corp.
Wendy Timmons, Sixty-Two Graphic Studio
Amy Varnum, GA Department of Labor
Tim Vinson, Muscogee County School District
Eddie Watson, Clay Hill Hunting
Joe Lee Williams, Stewart County Board of Commissioners

WIOA Staff

Howard Pendleton
James Shipp
Feleshia Marshall
Lisa Lane

Guest

Leasa Hasting, One-Stop Operator
Nianthia "Nesa" Spellers, Dr. Richard Bloom's Ofc.



Agenda Discussion

I. Welcome & Roll Call

Chester Randolph, WDB Chair

The following is a summary of the telephonic discussion during the COVID-19 pandemic and the State of Emergency/Shelter-in-place order issued by the Governor of the State of Georgia as it pertains to the Workforce Innovation and Opportunity Act of 2014 and the responsibilities conferred upon the local workforce area, which comprises the eight-counties of Chattahoochee, Clay, Harris, Muscogee, Quitman, Randolph, Stewart and Talbot, and the cities and municipalities contained therein.

This summary contains motions presented for approval. These minutes are open for public viewing and made available upon request.

After all attendees had been permitted access into the teleconference, Roll was officially taken, enough members were present to satisfy a quorum for voting.

The meeting was called to order by Chair Chester Randolph. He began by welcoming members to the new reality and new methods of meeting under the Pandemic. Members agreed this was the best way to ensure social distancing was being practiced. The WIOA Director noted that this would only be allowed while the State of Emergency/Shelter-in-place order was in effect. Once the Governor had rescinded the State of Emergency, normal meeting conditions would resume.

The Chair asked if there was any discussion regarding the December 19, 2019 Board Meeting minutes which had been provided earlier through electronic mail (A copy is attached to original minutes as permanent record). There being no discussion, the Chair requested a motion to approve the December 19, 2019 minutes as written.

Action Taken:

Ernestine Ramsey so moved and Dexter Smith properly second, approval was granted by majority of all active board members in attendance to approve the December 19, 2019 minutes as written.

II. Approval of the Executive Committee's Actions (04/22/2020)

Howard Pendleton, WIOA Director

Prior to discussion and voting, board members Amy Varnum, April Hopson and Jaime Loyd abstained from both the discussion and voting.

The WIOA Director noted that there were items of business that had to be conducted that had arose and required action before the regularly scheduled meeting in June. Therefore, the Executive Committee had met (04/22/2020) to act on the Board's behalf and their actions must now be approved by the Board. The following is a synopsis of the actions taken:

a. APPROVAL OF THE NEG GRANT

The WIOA Director informed the members TCSG OWD had provided guidance for the Local Areas regarding the National Dislocated Worker Emergency Grant (NEG) Program due to the COVID-19 disaster. The Georgia Department of Labor and TCSG OWD had collaborated and developed a plan and would operate the Disaster Recovery aspect of the grant for most of the state. TCSG OWD had applied for the funding for the local workforce areas around the State. Allocated funds from this grant would be to provide services to approximately 50 individuals (35 Work Experience and 15 Individual Training Accounts plus Support).

The WIOA Director further noted because these funds were in addition to the regular formula funding, City Council needed to approve acceptance of the awarded funding, the amending of our budget to include this funding and authorization for any contracting that may be needed. The Executive Committee approved the NEG Programming Grant for our area; granted authority for the WIOA Director to submit the request for submission and subsequent acceptance of awarded funding to Columbus's City Council and request to amend Job Training Division's budget accordingly.

The Chair asked if there was any other questions or discussion. There being no further discussion, the WIOA Director continued.

b. APPROVAL OF SUPPORTIVE SERVICES CHANGES AND ELIGIBILITY GUIDELINES IN THE POLICIES & PROCEDURES MANUAL

The WIOA Director began by stating due to the COVID-19 Pandemic, a rapidly changing environment was continuing to emerge and with that some of our policies needed to be revisited and updated to accommodate the changes. In your agenda packet, you will see the State of Emergency and/or Disaster Declaration Support Policy the Executive Committee had voted on and approved (A copy is attached to original minutes as permanent record). In this policy a "Special Waiver" would be included outlining the exceptions to traditional supportive services for our existing Transportation and Childcare provisions in the event of extenuating circumstances, including, but not limited to the issuance of a "State of Emergency" for counties in our local area, the State of Georgia or the United States as a whole. This waiver would apply for Adult, Dislocated Worker and Youth participants that were currently enrolled at the declaration of the State of Emergency as well as additional WIOA eligible individuals. The WIOA Director noted, once the State of Emergency and/or Disaster Declaration

were lifted, the previous existing Adult, Dislocated Worker and Youth supportive services policy would resume.

Brief discussion pursued regarding concerns over the COVID-19 pandemic and how it was going to affect the way things would have to be done in the future. Members reiterated their concerns and agreed WDA-14 must remain proactive in preparing for the future. The Chair asked if there were any other questions or any other discussion. There being no further discussion, the Chair turned the meeting back over to the WIOA Director.

The WIOA Director informed members during the monitoring, there were four issues cited as opportunities for strengthening internal controls. A Corrective Action Response had been submitted addressing the four items. Two of the issues had been accepted with two remaining issues' being held until further action had been taken. One was the uploading of the participant file documentation into the VOS system. Although this task had been completed prior to the end of the monitoring visit, the information hadn't been uploaded prior to the beginning of their visit. The WIOA Director noted, we were cited for this and it had been completed.

The other approval being held was for the additional verbiage in our policies and procedures in accordance with 29 CFR 38.41 (b)(3). It involved the appropriate handling of any information provided by a participant that may lead to the disclosure of a disability. We updated our Eligibility Guidelines to include this procedure and have provided training for our staff to ensure compliance. The changes have been included in your agenda packets. They have been identified by being underlined and in red print (A copy is attached to original minutes as permanent record). The Executive Committee approved the changes, and we forwarded the information to the State to receive their approval of the action taken to resolve the issue. The Board now needed to approve this action to make the changes official.

After a brief discussion, the Chair asked if there was any other questions or discussion. There being no further discussion, the WIOA Director continued.

c. APPROVAL OF PY2020 SERVICE PROVIDER OF ONE-STOP OPERATOR; AND CAREER/INTENSIVE SERVICES, CASE MGT. AFFILIATE SITE OPERATIONRS FOR ADULTS/DISLOCATED WORKERS/YOUTH

The WIOA Director reminded members that an RFP had been approved for the One-Stop Operator and Career/Intensive Services for Adult, Dislocated Worker and Older Youth for Program Year 2020. The RFP's had been released January 27, 2020. The Bidders Conferences were held at 10:00 AM (Career/Intensive Svc) and 2:00 PM (One-Stop Operator) on 02/05/2020. Proposals were due in the offices of the Job Training Division no later than 5:00 PM, March 6, 2020.

The WIOA Director gave a brief overview of the One-Stop Operator and Career/Intensive Services RFP results and the recommendations that were approved by the Executive Committee. The overview was as follows:

One-Stop Operator

- Number of Proposals Received -2
- GDOL; and
- IN THE DOOR, LLC
- Number of Proposals Considered Responsive – 1
- IN THE DOOR, LLC
- Funding Level: \$68,000.00

- Recommendation: Sole Source

- Approve IN THE DOOR, LLC. 1270 Caroline Street, Suite D120-433, Atlanta, GA 30307

The WIOA Director noted IN THE DOOR, LLC had experience with WIOA and had provided One-Stop Operator services for Middle Georgia Consortium (Warner Robins), WorkSource Coastal (Savannah) and WorkSource Macon-Bibb (Macon). An inquiry was made about where the One-Stop Operator would be placed. Mr. Pendleton noted that IN THE DOOR, LLC had indicated in their proposal that spacing agreements were already in place with their existing contracts with GDOL in their respective locations and would negotiate a spacing agreement with GDOL for Columbus. Their proposed budget had reflected an estimate that would accommodate for the space they would occupy whether it be a cubicle or office space. The WIOA Director informed members that GDOL had not submitted all the requested documentation, disqualifying their proposal for further evaluation. With only one responsive proposal, it was considered a sole source.

The Chair asked if there were any other questions. There being no further discussion, the WIOA Director continued the results of the Career/Intensive Services & Case Management for Adults, Dislocated Workers and Youth.

Career/Intensive Services & Case Management for Adults, Dislocated Workers and Youth

- Number of Proposals Received -1
- Columbus Technical College

- Number of Proposals Considered Responsive – 1

- Funding Level (Adult): \$253,826.20
 - ✓ Provide services to 20 WIOA eligible Adults
- Funding Level (DW): \$114,473.96
 - ✓ Provide services to 20 WIOA eligible Dislocated Workers
- Funding Level (Youth): \$59,955.69
 - ✓ Provide services to 10 WIOA eligible Older Youth

- Recommendation: Sole Source

- Approve Columbus Technical College. 928 Manchester Expressway, Columbus, GA 31904

During discussion, the WIOA Director noted the existing WIOA Staff at Columbus Tech had retired and their positions would need to be filled. Columbus Tech’s performance had been affected by the loss of personnel but anticipated good things with the new staff slated to be hired. Because only one proposal was received and responsive these services were also considered sole source.

The Chair asked if there were any further questions. There being no further discussion, the WIOA Director continued.

d. APPROVAL OF CONTRACT RENEWALS FOR ADULT/DISLOCATED WORKER/YOUTH SERVICES FOR PY2020

The WIOA Director noted in your agenda packet, you will see the recommended funding levels for Youth Contract Awards; Adult & Dislocated Worker Contract Awards and Contract/Services (In-House) for Adult, Dislocated Worker and Youth Services for Program Year 2020 that was approved by the Executive Committee (A copy is attached to original minutes as permanent record).

The following contractor/services were presented and approved for contract renewal of the specified youth services for Program Year 2020. During discussion, the WIOA Director noted this was the first year of renewal and had recommended renewal of existing contracts at current funding levels. The recommendation approved was as follows:

YOUTH SERVICES

<u>Contracting Agency</u>	<u>Proposed Activity</u>	<u>Recommended</u>
Operation M.E.N. 241 MLK, Jr. Dr. Lumpkin, GA	In-School Youth Wk. Experience (Outlying Counties)	Funding at \$170,560.00. Total Participants served 40 (16 – 18 yrs. old) Negotiate planned performance
<u>Contracting Agency</u> Partnership in Caring 2210 Wynnton Rd, #208 Columbus, GA	<u>Proposed Activity</u> Out-of-School Youth Wk. Based Internship & Ret. Svc. (Muscookee County Only)	<u>Recommended</u> Funding at \$157,850.00. Total Participants served 40 (18 – 24 yrs. old) Negotiate planned performance.
<u>Contracting Agency</u> Second Chance Transition Corp. 2210 Wynnton Rd, #208 Columbus, GA	<u>Proposed Activity</u> Out-of-School Wk. Readiness & On-The-Job Training (Muscookee County Only)	<u>Recommended</u> Funding at \$114,400.00. Total Participants served 30 (18 – 24 yrs. old) Negotiate planned performance.

The WIOA Director stated the Executive Committee had approved the following contractor/services for contract renewal of the specified adult and dislocated worker services for Program Year 2020. He noted this was the last renewal option; and services would have to be solicited during PY2020 for Program Year 2021. Renewal of existing contracts at current funding levels had been recommended. The approved recommendation was as follows:

ADULT & DISLOCATED WORKERS CONTRACTS/SERVICES

<u>Contracting Agency</u>	<u>Proposed Activity</u>	<u>Recommended</u>
GA Job T.I.P.S., Inc. 2027 6th Ave., Suite 1 Columbus, GA	Work reintegration/ Work Experience (Comb. Adult/DW)	Funding at A:\$83,649.50/DW:83,649.50 Total Participants served 40 (20 Adults/20 DW) Negotiate planned performance

Contracting Agency

GA Job T.I.P.S., Inc.
2027 6th Ave., Suite 1
Columbus, GA

Proposed Activity

On-the-Job Training
Work Experience

Recommended

Funding at \$208,076.00.
Participants served 50 (Dislocated Workers)
Negotiate planned performance.

The following ongoing initiative had also been presented and approved. (Proposed funding would vary based upon number of clients placed throughout program year)

CONTRACTS/SERVICES (IN-HOUSE SERVICES) YOUTH, ADULT & DISLOCATED WORKERS**Contracting Agency**

City of Columbus

Proposed Activity

Adult/Dislocated Worker
In-house Work Exp.

Recommended

Funding: varied
Total Participants served: Special Project
based on employer need

Contracting Agency

City of Columbus

Proposed Activity

Adult/Dislocated Worker &
Youth Occ. Classroom
Training - ITA

Recommended

Provide Financial Aid assistance for WIOA
eligible students entering/enrolled in post-
secondary/advanced training

Contracting Agency

City of Columbus

Proposed Activity

Adult/Dislocated Worker
In-house On-the Job
Training

Recommended

Funding: varied
Total Participants served: Special Project
based on employer need

Contracting Agency

City of Columbus, Job
Training Division

Proposed Activity

Adult/Dislocated Worker/
Youth In-house Work
Experience

Recommended

Funding: varied
Total Participants served: Special Project
based on employer need

The Chair stated if there was not any other discussion, the WIOA Director would continue with the next item on the agenda. There being no further discussion, the WIOA Director continued.

e. **APPROVAL OF BY-LAW UPDATES**

The WIOA Director noted that TCSG OWD had provided guidance for the Local Areas regarding the Board Certification for PY2020. In your agenda packet, you see the proposed changes that were approved by the Executive committee. The changes were to correct phrasing and grammatical errors but also to include meeting by means of teleconferencing or proxy voting only under the circumstances necessitated by emergency conditions involving public safety or the preservation of property or public services (A copy is attached to original minutes as permanent record). We had to have the changes approved prior to submitting them to OWD with the Board Certification Application in May.

During discussion, members again voiced their concerns over the COVID-19 pandemic and expressed their appreciation that the State was making provisions for the local workforce areas to safely conduct business.

The Chair asked if there were any questions or discussion. There being no further discussion, the chair asked for a motion to approve the actions of the Executive Committee.

Action Taken:

So moved and properly second, the full majority of Board members in attendance approved the Executive Committee's Actions:

- a. Approval of the NEG Grant
- b. Approval of Supportive Services Changes and Eligibility Guidelines in the Policies & Procedures Manual
- c. Approval of PY2020 Services Providers for One-Stop Operator (IN THE DOOR, LLC); and Career/ Intensive Services, Case Mgt Affiliate Site Operations for Adults/Dislocated Workers/Youth (Columbus Technical College)
- d. Approval of Contract Renewal for Adult/ Dislocated Worker/Youth Services for PY2020; and
- e. Approval of By-Laws Updates

III. Approval of the One-Stop Partner MOU for PY2020

Mr. Pendleton informed board members that the current One-Stop Partner Memorandum of Understanding (MOU) would expire June 30, 2020. TCSG, OWD had provided guidance for the development of the One-Stop Partner MOU for PY2020 in February.

Mr. Pendleton gave a brief overview and discussion of the MOU for PY2020 (A copy is attached to original minutes as permanent record). During discussion, Mr. Pendleton noted, with the pandemic, there were some challenges. The partners had met, negotiated, and agreed to the document provided in your agenda packets. We have all the one-stop partner signatures, except for GDOL. GDOL had indicated they agreed; however, they could not guarantee their signatory authority would be able to sign the document and have it to us prior to June 30th – the deadline for submission. Mr. Pendleton noted several other workforce areas were in the

same situation. They had negotiated with their one-stop partners, finalized their documents and had all the required signatures except for GDOL.

During discussion, concerns were raised about not meeting the State's deadline for submission if the MOU was submitted after GDOL had provided their signature of concurrence after the deadline had expired. Members felt the best course of action would be to approve the document as presented (as all partners were in agreement), have the Chair and CLEO sign their approval, and grant the WIOA Director the authority to submit the MOU to the State by the deadline with an explanation that all parties to the MOU were in agreement, but GDOL hadn't provided their signature page, but it would be presented upon receipt from GDOL; and lastly, notify the One-Stop Partners of the actions taken. The Chair expressed his hope that GDOL would be able to provide their signature page in time to have the MOU fully executed so our area would be in full compliance with the deadline.

The Chair asked if there were any questions or discussion. There being no further discussion, the Chair asked for a motion to approved the MOU as presented; execute the document for WDA-14; and grant the WIOA Director the authority to submit the MOU to the State by the deadline with an explanation that all parties to the MOU were in agreement, but GDOL hadn't provided their signature page, but it would be presented upon receipt from GDOL; and notify the One-Stop Partners of the actions taken.

Action Taken:

Tony Calloway so moved and Carl Brown properly second, the motion was approved by the full majority of Board members present.

IV. Approval of the One-Stop Certification for PY2020

Mr. Pendleton reminded board members that the current One-Stop Certification would expire June 30, 2020 and it was time to certify the comprehensive one-stop and the affiliates sites for PY2020. A copy of the One-Stop Certification for PY2020 had been provided in the agenda packets (A copy is attached to original minutes as permanent record). Mr. Pendleton gave a brief overview and discussion of the certification documentation.

During discussion members voiced their concerns over the pandemic. Mr. Pendleton gave details on the strides that were taken to safely provide services for individuals in our area.

The Chair asked if there were any other questions or discussion. There being no other discussion, the Chair asked for a motion to approve the One-Stop Certification for PY2020.

Action Taken:

Wanda Rutledge so moved and Tony Calloway properly second, the motion to approve the One-Stop Certification for PY2020 was approved by the full majority of Board members present.

V. Approval of the Local Plan for PY2020

The WIOA Director provided a brief overview and discussion of the Local Plan that was emailed to all board members for review prior to the meeting (A copy is attached to original minutes as permanent record). Mr. Pendleton informed members that the public notice had been published in the legal sections of the local newspapers in each of the eight counties we serve. The Notice informed interested parties that the document was available for review and comment on our web page at: www.columbusga.org/wia for the 30-day comment period. However, no comments had been received to date.

The WIOA Director reminded the board that according to WIOA if the local area was part of a planning region, all Local Workforce Development Areas (LWDA) within a region had to jointly complete their plans as a region. Our local plan had to be developed from a regional perspective and submitted as one document. The State required the local plans be submitted for review and evaluation by June 1, 2020. We've submitted the plan as required; we're presenting the local plan for board approval.

The Chair asked if there were any questions or discussion. There being no further discussion, the Chair asked for a motion to approved the local plan.

Action Taken:

Carl Brown moved and Tony Calloway properly second, the motion was approved by the full majority of Board members present.

VI. Financial Report

A report of the WIOA Local Area Grant Summary broken down by youth/adult/dislocated worker funds was provided to Board members for discussion. (A copy is attached to original minutes as permanent record). The WIOA Director provided a brief overview and discussion of awards and expenditures and discussed the challenges our Local Area was facing with the pandemic. The Chair noted innovation was key in providing services in this new reality.

Action Taken:

No action required.

VII. Old Business

There was no business to discuss.

Action Taken:

No action required.

VIII. Adjournment

With no further discussion, the meeting was adjourned.

Action Taken:

No action required

Minutes Reviewed By: Howard T. Pendleton

Approval Date: 12/17/2020

Member Name	Organization	Action Taken							
		Agenda Item I (Minutes: 12/19/2019)				Agenda Item II a. (Exc. Com. Actions 04/22/2020) (Approval of NEG Grant)			
		Yes	No	Absent	Abstain	Yes	No	Absent	Abstain
Bethune, Georgia	L & S Services	X				X			
Bloom, Richard, M.D.	Brookstone Surgical Center			X				X	
Brown, Carl	Upshaw, Brown & Associates	X				X			
Calloway, Tony	Primerica	X				X			
Chambers, Travis	Elite Realty			X				X	
Cromwell, Nakisial	GA Voc Rehab Svc.	X				X			
Degroot, Maryrose	Valley Hospitality			X				X	
Deppe, Jeff	IBEW, Local 613			X				X	
Dorsey, Belva	Enrichment Services			X				X	
Evans, Jonathan	Housing Authority of Columbus, GA			X				X	
Farley, Elsie	Pearl's Catering			X				X	
Geter, Corey	Pratt & Whitney	X				X			
Harp, Charles	Swift Spinning			X				X	
Hopson, April	Columbus Tech	X				X			
Hugley, Carolyn	State Farm Insurance			X				X	
Jackson, Barbara	Piedmont Hospital	X				X			
Jones, Rick	CCG Eco / Dev			X				X	
Konan, Tricia	Goodwill Industries	X				X			
Lakes, Sendreka	Columbus Chamber of Commerce	X				X			
Lewis, Carvel	Lewis Mortuary II	X				X			
Loyd, Jamie	Cols Tech College	X				X			
Martin, John	The Martin Firm	X				X			
McNeer, Ann	Master Tax Solutions	X				X			
Ramsey, Ernestine	A.J. McClung YMCA	X				X			
Randolph, Chester	C. Randolph & Assoc.	X				X			
Reed, Marva	Dept Health & Human Services			X				X	
Ruff, Gwendolyn	Cols Water Works	X				X			
Rutledge, Wanda	Kinetic Credit Union	X				X			
Sabree, Saleemah	Experience Works	X				X			
Smith, Dexter	Com Workers of USA, Local 3212	X				X			
Stoller, Frederick	Job Corps.	X				X			
Timmons, Wendy	Sixty-Two Graphic Studio	X				X			
Varnum, Amy	GDOL	X							X
Vinson, Tim	MCSD	X				X			
Watson, Eddie	Clay Hill Hunting	X				X			
Williams, Joe Lee	Stewart Co. BoC	X				X			
Totals:		25	0	11	0	24	0	11	1

Member Name	Organization	Action Taken							
		Agenda Item II b. (Exc. Com. Actions 04/22/2020) (Support Svc & Eligibility Guidelines P&P Manual)				Agenda Item II c. (Exc. Com. Actions 04/22/2020) (Approval of One-Stop Ope & Career/Int. Svc. A/DW/Y)			
		Yes	No	Absent	Abstain	Yes	No	Absent	Abstain
Bethune, Georgia	L & S Services	X				X			
Bloom, Richard, M.D.	Brookstone Surgical Center			X				X	
Brown, Carl	Upshaw, Brown & Associates	X				X			
Calloway, Tony	Primerica	X				X			
Chambers, Travis	Elite Realty			X				X	
Cromwell, Nakisial	GA Voc Rehab Svc.	X				X			
Degroot, Maryrose	Valley Hospitality			X				X	
Deppe, Jeff	IBEW, Local 613			X				X	
Dorsey, Belva	Enrichment Services			X				X	
Evans, Jonathan	Housing Authority of Columbus, GA			X				X	
Farley, Elsie	Pearl's Catering			X				X	
Geter, Corey	Pratt & Whitney	X				X			
Harp, Charles	Swift Spinning			X				X	
Hopson, April	Columbus Tech	X							X
Hugley, Carolyn	State Farm Insurance			X				X	
Jackson, Barbara	Piedmont Hospital	X				X			
Jones, Rick	CCG Eco / Dev			X				X	
Konan, Tricia	Goodwill Industries	X				X			
Lakes, Sendreka	Columbus Chamber of Commerce	X				X			
Lewis, Carvel	Lewis Mortuary II	X				X			
Loyd, Jamie	Cols Tech College	X							X
Martin, John	The Martin Firm	X				X			
McNeer, Ann	Master Tax Solutions	X				X			
Ramsey, Ernestine	A.J. McClung YMCA	X				X			
Randolph, Chester	C. Randolph & Assoc.	X				X			
Reed, Marva	Dept Health & Human Services			X				X	
Ruff, Gwendolyn	Cols Water Works	X				X			
Rutledge, Wanda	Kinetic Credit Union	X				X			
Sabree, Saleemah	Experience Works	X				X			
Smith, Dexter	Com Workers of USA, Local 3212	X				X			
Stoller, Frederick	Job Corps.	X				X			
Timmons, Wendy	Sixty-Two Graphic Studio	X				X			
Varnum, Amy	GDOL	X							X
Vinson, Tim	MCSD	X				X			
Watson, Eddie	Clay Hill Hunting	X				X			
Williams, Joe Lee	Stewart Co. BoC	X				X			
Totals:		25	0	11	0	22	0	11	3

Member Name	Organization	Action Taken							
		Agenda Item II d. (Exc. Com. Actions 04/22/2020) (Approval of Contract Renewals for PY2020)				Agenda Item II e. (Exc. Com. Actions 04/22/2020) (Approval of Board By-Law Changes)			
		Yes	No	Absent	Abstain	Yes	No	Absent	Abstain
Bethune, Georgia	L & S Services	X				X			
Bloom, Richard, M.D.	Brookstone Surgical Center			X				X	
Brown, Carl	Upshaw, Brown & Associates	X				X			
Calloway, Tony	Primerica	X				X			
Chambers, Travis	Elite Realty			X				X	
Cromwell, Nakisial	GA Voc Rehab Svc.	X				X			
Degroot, Maryrose	Valley Hospitality			X				X	
Deppe, Jeff	IBEW, Local 613			X				X	
Dorsey, Belva	Enrichment Services			X				X	
Evans, Jonathan	Housing Authority of Columbus, GA			X				X	
Farley, Elsie	Pearl's Catering			X				X	
Geter, Corey	Pratt & Whitney	X				X			
Harp, Charles	Swift Spinning			X				X	
Hopson, April	Columbus Tech				X	X			
Hugley, Carolyn	State Farm Insurance			X				X	
Jackson, Barbara	Piedmont Hospital	X				X			
Jones, Rick	CCG Eco / Dev			X				X	
Konan, Tricia	Goodwill Industries	X				X			
Lakes, Sendreka	Columbus Chamber of Commerce	X				X			
Lewis, Carvel	Lewis Mortuary II	X				X			
Loyd, Jamie	Cols Tech College				X	X			
Martin, John	The Martin Firm	X				X			
McNeer, Ann	Master Tax Solutions	X				X			
Ramsey, Ernestine	A.J. McClung YMCA	X				X			
Randolph, Chester	C. Randolph & Assoc.	X				X			
Reed, Marva	Dept Health & Human Services			X				X	
Ruff, Gwendolyn	Cols Water Works	X				X			
Rutledge, Wanda	Kinetic Credit Union	X				X			
Sabree, Saleemah	Experience Works	X				X			
Smith, Dexter	Com Workers of USA, Local 3212	X				X			
Stoller, Frederick	Job Corps.	X				X			
Timmons, Wendy	Sixty-Two Graphic Studio	X				X			
Varnum, Amy	GDOL				X	X			
Vinson, Tim	MCSD	X				X			
Watson, Eddie	Clay Hill Hunting	X				X			
Williams, Joe Lee	Stewart Co. BoC	X				X			
Totals:		22	0	11	3	25	0	11	0

Member Name	Organization	Action Taken							
		Agenda Item III (Approval of One-Stop Partner MOU for PY2020)				Agenda Item IV (Approval of One-Stop Certifications for PY2020)			
		Yes	No	Absent	Abstain	Yes	No	Absent	Abstain
Bethune, Georgia	L & S Services	X				X			
Bloom, Richard, M.D.	Brookstone Surgical Center			X				X	
Brown, Carl	Upshaw, Brown & Associates	X				X			
Calloway, Tony	Primerica	X				X			
Chambers, Travis	Elite Realty			X				X	
Cromwell, Nakisial	GA Voc Rehab Svc.	X				X			
Degroot, Maryrose	Valley Hospitality			X				X	
Deppe, Jeff	IBEW, Local 613			X				X	
Dorsey, Belva	Enrichment Services			X				X	
Evans, Jonathan	Housing Authority of Columbus, GA			X				X	
Farley, Elsie	Pearl's Catering			X				X	
Geter, Corey	Pratt & Whitney	X				X			
Harp, Charles	Swift Spinning			X				X	
Hopson, April	Columbus Tech	X				X			
Hugley, Carolyn	State Farm Insurance			X				X	
Jackson, Barbara	Piedmont Hospital	X				X			
Jones, Rick	CCG Eco / Dev			X				X	
Konan, Tricia	Goodwill Industries	X				X			
Lakes, Sendreka	Columbus Chamber of Commerce	X				X			
Lewis, Carvel	Lewis Mortuary II	X				X			
Loyd, Jamie	Cols Tech College	X				X			
Martin, John	The Martin Firm	X				X			
McNeer, Ann	Master Tax Solutions	X				X			
Ramsey, Ernestine	A.J. McClung YMCA	X				X			
Randolph, Chester	C. Randolph & Assoc.	X				X			
Reed, Marva	Dept Health & Human Services			X				X	
Ruff, Gwendolyn	Cols Water Works	X				X			
Rutledge, Wanda	Kinetic Credit Union	X				X			
Sabree, Saleemah	Experience Works	X				X			
Smith, Dexter	Com Workers of USA, Local 3212	X				X			
Stoller, Frederick	Job Corps.	X				X			
Timmons, Wendy	Sixty-Two Graphic Studio	X				X			
Varnum, Amy	GDOL	X				X			
Vinson, Tim	MCSD	X				X			
Watson, Eddie	Clay Hill Hunting	X				X			
Williams, Joe Lee	Stewart Co. BoC	X				X			
Totals:		25	0	11	0	25	0	11	0

Member Name	Organization	Action Taken							
		Agenda Item V (Approval of Local Plan for PY2020)							
		Yes	No	Absent	Abstain	Yes	No	Absent	Abstain
Bethune, Georgia	L & S Services	X							
Bloom, Richard, M.D.	Brookstone Surgical Center			X					
Brown, Carl	Upshaw, Brown & Associates	X							
Calloway, Tony	Primerica	X							
Chambers, Travis	Elite Realty			X					
Cromwell, Nakisial	GA Voc Rehab Svc.	X							
Degroot, Maryrose	Valley Hospitality			X					
Deppe, Jeff	IBEW, Local 613			X					
Dorsey, Belva	Enrichment Services			X					
Evans, Jonathan	Housing Authority of Columbus, GA			X					
Farley, Elsie	Pearl's Catering			X					
Geter, Corey	Pratt & Whitney	X							
Harp, Charles	Swift Spinning			X					
Hopson, April	Columbus Tech	X							
Hugley, Carolyn	State Farm Insurance			X					
Jackson, Barbara	Piedmont Hospital	X							
Jones, Rick	CCG Eco / Dev			X					
Konan, Tricia	Goodwill Industries	X							
Lakes, Sendreka	Columbus Chamber of Commerce	X							
Lewis, Carvel	Lewis Mortuary II	X							
Loyd, Jamie	Cols Tech College	X							
Martin, John	The Martin Firm	X							
McNeer, Ann	Master Tax Solutions	X							
Ramsey, Ernestine	A.J. McClung YMCA	X							
Randolph, Chester	C. Randolph & Assoc.	X							
Reed, Marva	Dept Health & Human Services			X					
Ruff, Gwendolyn	Cols Water Works	X							
Rutledge, Wanda	Kinetic Credit Union	X							
Sabree, Saleemah	Experience Works	X							
Smith, Dexter	Com Workers of USA, Local 3212	X							
Stoller, Frederick	Job Corps.	X							
Timmons, Wendy	Sixty-Two Graphic Studio	X							
Varnum, Amy	GDOL	X							
Vinson, Tim	MCSD	X							
Watson, Eddie	Clay Hill Hunting	X							
Williams, Joe Lee	Stewart Co. BoC	X							
Totals:		25	0	11	0				