

**COLUMBUS CONSOLIDATED GOVERNMENT**  
*Georgia's First Consolidated Government*



**FINANCE DEPARTMENT**  
**PURCHASING DIVISION**

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March 31, 2021

**ADDENDUM NO. 1**  
457 Deferred Compensation Plan –  
Recordkeeping, Administration and Participant Education (Annual Contract)  
RFP No. 21-0029

**Proposals should include acknowledgement of receipt for all Addenda.**

Vendors are informed that the above subject RFP is hereby modified, corrected, or supplemented as specified, described and set forth in this Addendum:

**Questions/Responses**

Question 1: Our platform currently provides services to over 900 457(b) plans totaling \$430 million in plan assets, but we do not have any 457(b) clients with over \$25 million in plan assets. Given these circumstances, would our proposal be considered if submitted?

**Response: After reviewing the minimum requirements listed on page 15, Section IV of the specifications, potential respondents should decide whether to submit a proposal.**

Question 2: Is the City partnering with an independent financial advisor to assist with this project. If not, will an RFP be issued in the near future for those services as well?

**Response: Yes, the City of Columbus partners with an independent financial advisor.**

Question 3: Please provide the current MVA's/surrender charges per incumbent.

**Response: The group has two products: RSVP and PD series 7.**

**The RSVP product is using the GFA-504 fixed which does not have an MVA, there is a withdrawal restriction.**

**VALIC's Fixed-Interest Option provisions:**

- **There are no sales or surrender charges.**
- **There are no restrictions, limitations, or charges applicable to distribution in the event of death, disability, hardship, retirement, separation from service or annuitization.**
- **Transfers from VALIC's Fixed Interest Option to another investment option would be restricted to twenty percent (20%) per year including an investment option at another provider.**

**For PD series 7, there is not a MVA unless the client is invested in the Multi-Year Enhanced Fixed Options.**

**If the client withdrew money from the Multi-Year Option before the end of the preselected term, a market value adjustment will be applied. The account value will be impacted either positively or negatively depending on how often indexed rates have decreased or increased since the selection of the options; however, the value will never fall below the contractual minimum guaranteed value. The market value adjustment does not apply to Multi-Year Option deposits held for the full preselected term. There is a 30-day window at the end of each MVA term to surrender without a MVA or early withdrawal charges.**

**In general, for all PD series 7 accounts:**

**No surrender/withdrawal charges apply except for in-service transfers to other carriers unless a waiver applies. A five percent (5%) charge will apply to surrender/withdrawals for in-service transfers during the first 15-year period from contract date unless a waiver applies. The first ten percent (10%) per contract year will be free of charges.**

**Waivers:**

- **Annuity payout of 5 years or more**
- **Systematic withdrawal of 5 or more years**
- **No contributions to the account over the past 60 months**
- **Account in effect 15 or more years**
- **At least age 59½, and the account has been in effect for 5 or more years**
- **Separated from service.**
- **Qualify for an unforeseeable emergency withdrawal.**
- **Retired**
- **Required by Federal Law to begin taking minimum required distributions.**
- **Disable**

**Question 4:** Please provide the percentage of assets in the Fixed Account Option.

**Response:** The percentage of assets in the Fixed Account Option is 14.98%.

**Question 5:** What is the current crediting rate?

**Response:** The current crediting rate is 1.75% as of March 1, 2021.

**Question 6:** Please provide the number of outstanding loans.

**Response:** There is a total of 69 outstanding loans.

**Question 7:** Please provide the number of accounts and total assets utilizing managed accounts, if applicable.

**Response:** As of January 4, 2021, there are a total of 101 accounts totaling \$1,263,792.

Andrea J. McCorvey,  
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