

# FY19 Healthcare

Effective January 1, 2019

Columbus Consolidated Government



# Wellness Incentive Option

- No increase for employees who participate in wellness incentive
- 7.3% increase for employees who do not participate in wellness incentive
- Prescription Drug Changes Only\*

\*Discontinue Inhaled Nasal Steroids available OTC. CCG health plan will not cover medications available over the counter

\*Patient pays difference cost on Dispense as Written prescriptions. CCG pays for generic equivalent. Patient pays difference if brand name preferred

# Wellness Incentive – Active Employees

Silver Plan	2018 Bi-Weekly Cost	2019 Bi-Weekly Cost Wellness	Bi-Weekly Difference Wellness	2019 Bi-Weekly Non-Wellness	Bi-Weekly Difference Non-Wellness
Single	\$73.03	\$73.03	\$0.00	\$78.38	\$5.35
Employee + Spouse	\$137.29	\$137.29	\$0.00	\$147.35	\$10.06
Employee + Child(ren)	\$127.82	\$127.82	\$0.00	\$137.18	\$9.36
Family	\$202.31	\$202.31	\$0.00	\$217.13	\$14.82
Gold Plan	2018 Bi-Weekly Cost	2019 Bi-Weekly Cost Wellness	Bi-Weekly Difference Wellness	2019 Bi-Weekly Non-Wellness	Bi-Weekly Difference Non-Wellness
Single	\$104.65	\$104.65	\$0.00	\$112.32	\$7.67
Employee + Spouse	\$196.74	\$196.74	\$0.00	\$211.15	\$14.41
Employee + Child(ren)	\$183.16	\$183.16	\$0.00	\$196.57	\$13.41
Family	\$289.90	\$289.90	\$0.00	\$311.13	\$21.23

# Wellness Participation Defined

- Step 1: Complete Personal Health Assessment
  - -Online Health Risk Assessment
  - -Biometric Screening
- Step 2: Participate in coaching if qualify as high risk
  - Typical coaching program is 12 weeks
  - Must be enrolled and participating in appointments
  - Patient will be disenrolled if misses 2 consecutive appointments, without calling to reschedule